

APPLICATION FORM
Certifications and Affirmations
(please circle response)

If the answer to any of the following questions is yes, please attach an explanation of the circumstances. If you have been charged with a crime, please indicate the date of the charge, the court action, the offense in question, and the address of the court involved.

1. Has your conduct as an employee or the quality of your work ever been the focus of any investigation by your employer? **YES** **NO**

2. Have you ever resigned from a job after being disciplined by your employer or after being offered the opportunity to resign rather than be terminated? **YES** **NO**

3. Have you ever resigned from a prior position (with or without being asked) under circumstances involving your alleged sexual contact with another person, mishandling funds, or criminal conduct? **YES** **NO**

4. Have you ever been investigated for, charged with or plead guilty or "no contest" to, or been convicted of any crime involving the sexual misconduct of any person, indecency with a minor, or any other crime of moral turpitude? **YES** **NO**

(Moral turpitude is an act of baseness, vileness, or depravity in the private or social duties which a person owes another member of society or society in general and which is contrary to the accepted rule of right and duty between persons, including, but not limited to, theft, attempted theft, murder, rape, swindling, and indecency with a minor.)

5. Have you ever been charged with a crime, other than a minor traffic offense, where the court has deferred further proceedings without entering a finding of guilt and placed you on probation or in public service or education program? **YES** **NO**

6. Have you ever been convicted of a crime, other than a minor traffic offense? **YES** **NO**

Signature of Applicant

Date

STATEMENT OF UNDERSTANDING

I certify that to the best of my knowledge and belief all information provided in the documents required as a part of the application process is true, correct, and complete. In the event of employment, or an offer of employment, I understand that any false, misleading, or omitted information on this application may result in termination of employment or revocation of any employment offer. I further understand that, according to federal law, all individuals who are hired must, as a condition of employment, produce certain documentation to verify their identity and United States citizenship status or, if aliens, their legal authorization to work in the United States. As a consequence, I understand that any offer of employment is contingent upon my ability to produce the required documentation within the time period required by law.

AUTHORIZATION, RELEASE, AND WAIVER

I authorize the Lafayette School Corporation to check my employment history, including without limitation, reference checks, and to seek the release of investigatory information, including criminal conviction records and a criminal history possessed by any private or public employer or any local, state, or federal agency. I authorize these private or public employers or local, state, or federal agencies to provide the Lafayette School Corporation any information they may release concerning the matters described herein, and I will cooperate to the extent necessary to obtain the release of this information. Such reference checks may include supervisors and co-workers.

I expressly waive in connection with any request for, or provision of such information, any claims or causes of action, including without limitation, defamation, infliction of emotional distress, invasion of privacy, or interference with contractual relations that I might otherwise have against the school corporation, its officials, employees, trustees, or agents, or against any provider of such information.

The Lafayette School Corporation is an equal opportunity employer. The Lafayette School Corporation does not discriminate in employment and no question on this application is used for the purpose of limiting or excluding any applicant's consideration for employment on a basis prohibited by local, state, or federal law. **I have read this authorization and release all claims, and I expressly agree to the terms set out herein.**

Signature of Applicant

Date

Please Print Your Name