

September 8, 2008

**A. Call to Order**

The regular meeting of the Board of School Trustees of the Lafayette School Corporation was called to order by Board President Greg Eller at 7:00 p.m.

**B. Roll Call**

On call of the roll, board members present were Steve Bultinck, Greg Eller, Jess Washburn, Rebecca Sprague, Kay Walton, Robert Stwalley, and Brian Wagner. Also present was Board Counsel Kent Moore.

**C. Approval of Minutes**

The minutes of the August 11<sup>th</sup> Regular Board Meeting, the August 25<sup>th</sup> Special Board meeting, and the memorandum of the August 25<sup>th</sup> Work Session were presented for approval.

Mr. Bultinck made the motion, seconded by Dr. Stwalley, to approve the minutes and memorandum as presented. There were no additions or corrections to the minutes or memorandum.

Roll Call: Ayes: Bultinck, Eller, Washburn, Sprague, Walton, Stwalley, Wagner.

Nays: None.

The motion carried.

**D. Recognition**

No recognitions were made.

**E. Public Participation**

No one from the Public addressed the Board.

Superintendent Eiler amended the agenda to include the employee recommendations that had come to the attention of the administration since the preparation of the agenda. Also, added to the agenda was the acceptance of a used vehicle from Mike Raisor Ford to use as an attendance incentive at Jefferson High School.

**F. Recommendations**

**1. Adopt 2009 School Bus Replacement Plan, Three-Year Capital Projects Fund Plan and the 2009 Budget**

On August 25, 2008 a public hearing on the School Bus Replacement Plan, three-year Capital Projects Fund Plan and the 2009 Budget was held. The notice of the public hearing was advertised in the Journal and Courier and The Lafayette Leader on August 14<sup>th</sup> and 21<sup>st</sup>. Board Counsel Kent Moore attested to the fact that the advertising was duly published according to statute.

The Administration recommended the Board approve the School Bus Replacement Plan for the years 2009-2020, adopt the three-year Capital Projects Fund Plan and adopt the 2009 Budget by executing the Resolution of Appropriations and Resolution of Tax Levies as presented.

Form 4, the Resolution of Appropriations and Resolution of Tax Levies, indicated the following:

<u>Fund</u>	<u>Total</u>	<u>Advertised Tax Rate</u>
General	\$ 51,250,000	\$ 0.1418
Debt Service Fund	\$ 8,660,322	\$ 0.7576
Retirement/Severance Bond Debt Service Fund	\$ -0-	\$ -0-
Capital Projects Fund	\$ 8,052,500	\$ 0.5139
School Transportation Fund	\$ 3,398,000	\$ 0.1923
Bus Replacement Fund	\$ 876,000	\$ 0.0597
Special Education Preschool Fund	\$ 600,000	-0-
Rainy Day Fund	-0-	-0-
Repair and Replacement Fund	-0-	-0-
Referendum Fund	\$ <u>2,450,000</u>	\$ <u>0.1576</u>
<b>TOTAL APPROPRIATED</b>	<b>\$ 75,286,822</b>	<b>\$ 1.8229</b>

Mr. Bultinck made the motion, seconded by Dr. Stwalley, to adopt the 2009 School Bus Replacement Plan, the three-year Capital Projects Fund Plan, and the 2009 Budget Plan as presented.

Roll Call: Ayes: Bultinck, Eller, Washburn, Sprague, Walton, Stwalley, Wagner.

Nays: None.

The motion carried.

## **2. Approve Transfer of Appropriations**

Indiana law allows the treasurer of the school corporation to transfer money from one major budget classification to another in order to ensure that at the end of the year each function has a positive balance as required by the State Board of Accounts. The Administration recommended the Board allow the treasurer to make any transfer as necessary during the remainder of the 2008 calendar year.

Mr. Washburn made the motion, seconded by Mrs. Sprague, to allow the treasurer to make any transfers necessary during the remainder of the 2008 calendar year.

Roll Call: Ayes: Bultinck, Eller, Washburn, Sprague, Walton, Stwalley, Wagner.

Nays: None.

The motion carried.

## **3. Request Permission to Advertise for the Purchase of School Buses**

Each year it is necessary to advertise for bus replacements based on the corporation-approved school bus replacement plan. The school corporation will need to purchase four (4) general buses and four (4) GLASS buses for 2009. The Administration requested permission to advertise for the purchase of school buses.

Dr. Stwalley made the motion to give the Administration permission to advertise for buses for the school bus replacement plan, seconded by Mr. Bultinck.

Roll Call: Ayes: Bultinck, Eller, Washburn, Sprague, Walton, Stwalley, Wagner.

Nays: None.

The motion carried.

#### **4. Amendment to Plan for High Ability Learners**

Last year the legislature enacted a law that required schools to address the needs of high ability kindergarten students. School districts were directed to incorporate the steps to be taken for high ability kindergarteners in the corporation's plan for high ability learners and have these measures approved by the board in a public meeting. The Lafayette School Corporation plan is to offer these high ability students a morning kindergarten program at Edgelea and then the opportunity to attend an afternoon session that includes enriched activities in language arts, mathematics, and the social sciences. The Administration recommended approval of the amended plan as provided to the Board.

Mrs. Walton made the motion to accept the amendment to the plan for high ability learners, seconded by Mrs. Sprague.

Roll Call: Ayes: Bultinck, Eller, Washburn, Sprague, Walton, Stwalley, Wagner.

Nays: None.

The motion carried.

#### **5. Employee Recommendations**

The Administration recommended approval of the following employee recommendations as amended.

a. Leaves

1. Amber J. Ma, pregnancy/childbirth, October 1, 2008-January 5, 2009
2. Maribel Masoodi, pregnancy/childbirth, August 15-October 21, 2008
3. Heather Szymanski, pregnancy/childbirth, November 3, 2008-January 5, 2009

b. Retirement

1. Marge Bunting, business education teacher, Jefferson High School, effective end of first semester 2008-09 school year

c. Termination

1. Michelle Schwartz, job coach, G.L.A.S.S., effective August 2, 2008

d. Resignations

1. Dee Allee, health center receptionist, Jefferson High School, effective August 29, 2008
2. Nancy Bowker, teacher's aide, Glen Acres Elementary School, effective May 31, 2008
3. Karen Brooks, Title I Instructional Assistant, Edgelea Elementary School, effective May 29, 2008
4. Madonna Buchanan, teacher's aide, Lafayette Adult Resource Academy, effective August 8, 2008
5. Amy Carless, program aide, G.L.A.S.S., effective August 4, 2008
6. Monica Christopher, program aide, G.L.A.S.S., effective July 29, 2008
7. Tonya Collier, program aide, G.L.A.S.S., effective July 29, 2008
8. Elizabeth Dawson, intervention assistant, effective May 28, 2008
9. Valeri A. Dawson, FOCUS after school tutor, Murdock Elementary School, effective August 14, 2008
10. Judy Dellinger, intervention assistant, Glen Acres Elementary School, effective August 15, 2008
11. Tanzala Dickerson, job coach, G.L.A.S.S., effective August 1, 2008
12. Janice Dupre, school nurse, Murdock Elementary School, effective August 12, 2008

13. Carinne Ehresman, paraprofessional, Vinton Elementary School, effective August 22, 2008
14. Wendy Fogleman, paraprofessional, G.L.A.S.S., effective August 22, 2008
15. Sylvia Gaeta, food service, Earhart Elementary School, effective August 18, 2008
16. Tamara Gibbons, program aide, G.L.A.S.S., effective August 14, 2008
17. Melissa Gill, 5<sup>th</sup> grade teacher, Glen Acres Elementary School, effective August 4, 2008
18. Carla Gunckle, program aide, Learning Center, effective July 29, 2008
19. Nate Hall, program aide, G.L.A.S.S., effective May 29, 2008
20. Andrea Hoagland, intervention assistant, Glen Acres Elementary School, effective May 31, 2008
21. Monica Jordan, intervention assistant, Miami Elementary School, effective May 28, 2008
22. Kelly Klyczek, paraprofessional, G.L.A.S.S., Earhart Elementary School, effective May 30, 2008
23. Kristi Leap, school social worker, Edgelea Elementary School, effective August 20, 2008
24. Maria Lewellen, nurse/paraprofessional, Tecumseh Junior High School, effective August 21, 2008
25. Steve Marin, Title I instructional assistant, Murdock Elementary School, effective August 13, 2008
26. Marilyn McBride, paraprofessional, Murdock Elementary School, effective June 10, 2008
27. Marilyn McBride, FOCUS after school tutor, Murdock Elementary School, effective May 25, 2008
28. Angie McNett, teacher's aide, Glen Acres Elementary School, effective August 15, 2008
29. Erin Mitchell, program aide, G.L.A.S.S., effective July 29, 2008
30. Lisa Monroe, paraprofessional, Earhart Elementary School, effective May 30, 2008
31. Sophia Pingley, school bus driver, effective August 15, 2008
32. Nikki Runkle, paraprofessional, Murdock Elementary School, effective June 20, 2008
33. Mary Ann Satterfield, teacher's aide, Edgelea Elementary School, effective May 29, 2008
34. Ronald Simpson, teacher's aide, Glen Acres Elementary School, effective August 15, 2008
35. Alicia Snyder, FACS teacher, Jefferson High School, effective June 24, 2008
36. Sylvia L. Spelbring, G.L.A.S.S. bus attendant, effective August 22, 2008
37. Ashley Stroud, behavior facilitator, G.L.A.S.S., effective August 1, 2008
38. Karen Swift, intervention assistant, Miami Elementary School, effective May 28, 2008
39. Lareina Tan, program aide, G.L.A.S.S., effective July 29, 2008
40. Nancy Teller, part-time secretary, Vinton Elementary School, effective August 27, 2008
41. Sarah VanSickle, paraprofessional, Murdock Elementary School, effective June 10, 2008
42. Joseph Vought, Title I instructional assistant, Earhart Elementary School, effective May 30, 2008

43. Eric Weiss, program aide, G.L.A.S.S., effective August 19, 2008
  44. Brooke Wheeler, clerical assistant, Murdock Elementary School, effective August 29, 2008
  45. Monica Wong, teacher's aide, Glen Acres Elementary School, effective August 15, 2008
  46. Brittnei Bailey, program aide, G.L.A.S.S., effective August 18, 2008
  47. Dee Bishop, food service, Oakland Elementary School, effective August 4, 2008
  48. Melinda Brown, food service, Sunnyside Middle School, effective August 5, 2008
  49. Maria Delaluz Cortes, childcare coordinator, Lafayette Adult Resource Academy, effective September 3, 2008
  50. Janet Dunk, food service, Jefferson High School, effective August 8, 2008
  51. Paula Fox, food service, Jefferson High School, effective August 11, 2008
- e. Employment
1. Cheryl Alcock, instructional intervention assistant (replacement)
  2. Bernina Allen, part-time library assistant (replacement)
  3. Christina Aragon, G.L.A.S.S. program aide (replacement)
  4. Beth Armstrong, counselor (temporary/replacement)
  5. Daniel J. Auckley, school bus driver (replacement)
  6. Michelle Bartachek, 3<sup>rd</sup> grade teacher (regular/new)
  7. Kim Bayston, paraprofessional (replacement)
  8. Linda Beecher, school nurse (replacement)
  9. Michael J. Bennett, 1/6 permanent music teacher (replacement)
  10. Marc Benning, intervention specialist/lunchroom supervisor (replacement)
  11. Susan Bougher, 1<sup>st</sup> grade teacher (regular/new)
  12. Peggy Brassie, title I instructional assistant (replacement)
  13. Jennifer Rose Brodar, parent/school liaison (new)
  14. Karen Brooks, G.L.A.S.S. program aide (replacement)
  15. Rhonda Buchanan, kitchen staff (replacement)
  16. Shawn Burford, teacher assistant (replacement)
  17. Sean Carey, employment training specialist (replacement)
  18. Carey Coffman, G.L.A.S.S. program aide (new)
  19. Catherine Collier, AAC department aide (new)
  20. Alison Constantine, employment training specialist (replacement)
  21. Lori Ann Cook, G.L.A.S.S. student aide (replacement)
  22. Michael Cooper, 4<sup>th</sup> grade teacher (regular/new)
  23. Valeri Dawson, 3<sup>rd</sup> grade teacher (regular/new)
  24. Katie Dunn, title I instructional assistant (new)
  25. Carinne Ehresman, special education paraprofessional (replacement)
  26. Melissa Flahaut, special education paraprofessional (replacement)
  27. Tammy Frost, special education paraprofessional (replacement)
  28. Michelle Glover, G.L.A.S.S. program aide (new)
  29. Jessica Grady, school bus route driver (replacement)
  30. Jessica Anne Graham, Title I instructional assistant (replacement)
  31. Heather Gray, G.L.A.S.S. program aide (new)
  32. Nate Hall, G.L.A.S.S. paraprofessional (replacement)
  33. Alesia M. Hampton, .40 FTE speech clinician (temporary/replacement)
  34. Helen Hard, paraprofessional (replacement)

35. Tracy Harris, lunch supervisor (replacement)
36. Laura L. Hawkins, G.L.A.S.S. bus attendant (new)
37. Treva Hickman, G.L.A.S.S. program aide (replacement)
38. Brett A. Hofer, afterschool tutor (replacement)
39. Diane Horner, nurse (regular/replacement)
40. Sherry Houser, G.L.A.S.S. bus attendant (new)
41. Caitlin Huxhold, teacher assistant (replacement)
42. Kelly Jacobs, 5<sup>th</sup> grade teacher (regular/replacement)
43. Anne-Kathryn Janeczko, G.L.A.S.S. program aide (replacement)
44. Sherry Julien, visually impaired assistant (change in wages)
45. James T. Kantner, school bus driver (replacement)
46. Alyse Kemeny, speech/language pathologist (regular/replacement)
47. Joyce E. Keyser, school bus driver (replacement)
48. Lavonna Kuhn, G.L.A.S.S. program aide (replacement)
49. Barbara Lamers, MI paraprofessional (replacement)
50. Lexi F. Linback, office help (replacement)
51. Marianne Lloyd, employment training specialist (change in wages)
52. Stephanie Lueken, G.L.A.S.S. nurse/paraprofessional (replacement)
53. Jean Luzadder, G.L.A.S.S. paraprofessional (replacement)
54. Leah Martin, G.L.A.S.S. student aide (replacement)
55. Susan McCreery, office clerk (replacement)
56. Danny L. McDaniel, FOCUS afterschool tutor (replacement)
57. Jami L. Montgomery, Title I instructional assistant (replacement)
58. Theresa Mosley, kitchen staff (replacement)
59. Sara Mullen, special education paraprofessional (replacement)
60. Matthew T. Newcamp, science teacher (regular/replacement)
61. Stefani Michelle Oliverio, Title I instructional assistant (new)
62. Margaret Powers, paraprofessional (replacement)
63. Cindy Preston, 2<sup>nd</sup> grade teacher (regular/replacement)
64. Amanda Reason, RTI facilitator (change in wages)
65. Emily Ring, G.L.A.S.S. program aide (replacement)
66. Lisa Rush, food service permanent sub (replacement)
67. Nicole Scott, Title I intervention assistant (replacement)
68. Craig Shaw, severe disabilities facilitator (replacement)
69. Gladys Sheron, G.L.A.S.S. program aide (replacement)
70. Tom A. Smith, IP Telephony engineer (replacement)
71. Jennifer Swartz, technology teacher (replacement)
72. Laura Switzer, kindergarten extended day aide (replacement)
73. Cassandra Tedder, G.L.A.S.S. program aide (replacement)
74. Michael Tiller, G.L.A.S.S. interpreter/educational diagnostician (replacement)
75. Jing Wang, employment training specialist (replacement)
76. Lilly Warrell, G.L.A.S.S. paraprofessional (replacement)
77. Jane Wiercioch, certified teacher (replacement)
78. Cindy Wolfe, kitchen staff (replacement)
79. Aaron Wood, employment training specialist (change in wages)
80. Edward Yates, part-time staff custodian (replacement)
81. James Bennett, .5 FTE 4<sup>th</sup> grade teacher (new)

82. Jennifer Critser, G.L.A.S.S. program aide (new)
83. Crystal Edwards, job coach/PACES program (replacement)
84. Angela Leap, .5 FTE kindergarten teacher (new)
85. Christina Lear, G.L.A.S.S. bus attendant (new)
86. Kristen Ludington, Title I interventionist (replacement)

Mr. Wagner made the motion to accept the employee recommendations as amended, seconded by Mr. Washburn.

Roll Call: Ayes: Bultinck, Eller, Washburn, Sprague, Walton, Stwalley, Wagner.

Nays: None.

The motion carried.

## **6. Accept Gifts**

The Administration recommended acceptance of the following gifts:

- a. Fund 2920-GLASS Donations in the amount of \$50.00 for the Artists in Autism Program.
- b. Fund 220-LARA monetary donations in the amount of \$3219.63
- c. Used car (make, model and year to be determined) from Mike Raisor Ford to Jefferson High School

Mrs. Sprague made the motion, seconded by Mrs. Walton, to accept the gifts with the addition of the used car from Mike Raisor Ford.

Roll Call: Ayes: Bultinck, Eller, Washburn, Sprague, Walton, Stwalley, Wagner.

Nays: None.

The motion carried.

## **7. Treasurer**

- a. The financial reports will be filed for audit.
- b. The Administration recommended approval of the vendor claims and ratification of payrolls.

Dr. Stwalley made the motion to ratify payrolls and approve vendor claims, seconded by Mr. Wagner.

Roll Call: Ayes: Bultinck, Eller, Washburn, Sprague, Walton, Stwalley, Wagner.

Nays: None.

The motion carried.

## **G. Information Only**

Reports on Construction Payments for the month of August from Account #611749, Sweetbriar Project, and Account #611753, Jeff Performing Arts Center and Sunnyside Projects, were provided to the Board.

## **H. Board Reports**

1. Mr. Bultinck stated he had attended the monthly meeting of Broncho Dads where discussion occurred regarding the process for applying for grants to enable the program to reward worthy students, receipt of the donation of a used car from Mike Raisor Ford, and selecting a representative from each class at Jefferson High School to attend the monthly meetings of Broncho

Dads. A schedule to coordinate the forty-two volunteers is currently being made in an effort to cover every available time slot. Mr. Bultinck indicated he would update the Board monthly on the Broncho Dads program.

**I. Adjournment**

There being no further business to be presented, Board President Eller called for a motion to adjourn. On motion duly made by Mr. Wagner, seconded by Mrs. Sprague and carried, the meeting adjourned at 7:13 p.m.

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Greg L. Eller, President

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Kay L. Walton, Secretary