

February 8, 2010

**A. Call to Order**

The regular meeting of the Board of School Trustees of the Lafayette School Corporation was called to order at 7:00 p.m. by Board President Rebecca Sprague. Those in attendance were invited to stand and join with the Board in the *Pledge of Allegiance*.

**B. Roll Call**

On call of the roll, board members presents were Steve Bultinck, Greg Eller, Dave Moulton, Rebecca Sprague, Kay Walton, Robert Stwalley, and Brian Wagner. Also present was Board Counsel Kent Moore.

**C. Approval of Minutes**

The minutes of the January 11<sup>th</sup> Regular Meeting and the January 25<sup>th</sup>, Work Session Memorandum of Record were presented for approval.

Mr. Bultinck made the motion, seconded by Dr. Stwalley to approve the minutes and memorandum as presented. There were no additions or corrections.

Roll Call: Ayes: Bultinck, Eller, Moulton, Sprague, Walton, Stwalley, Wagner.

Nays: None.

The motion carried.

**D. Recognition**

1. Superintendent Eiler commended the students and staff at Tecumseh Junior High School for raising over \$4,000 for the Port au Prince Projects for relief efforts in Haiti.

2. The work of students at Jefferson High School was recognized for having raised over \$4,000 for the Schools for Schools Project for supporting schools in Uganda. An Invisible Children screening of the film *Go* will be presented on February 25<sup>th</sup> at 2:15 p.m. in the Jefferson High School Theatre.

**E. Public Participation**

1. Daryl Richardson, Teal Road, parent of Jefferson High School students, stated concerns he and many other parents had regarding favoritism and behavior of some of the teachers at the high school.

Board President Sprague asked Mr. Richardson to write down his specific concerns and situations and give them to the administration and/or the Board to be looked at and addressed. Mr. Richardson stated he had already gone through the chain of command and that was why he was at the board meeting.

Mr. Richardson felt a meeting needed to be held with the Board for problems going on at Jefferson High School.

2. Karen Demerly, Teal Road, parent of a Jefferson High School student, addressed the budget cuts and appreciated the efforts made to date with the care and consideration

taken in making the cuts. As a parent, Ms. Demerly stated she felt pretty powerless in the process and asked where parents could have influence and best be used.

Superintendent Eiler appreciated Ms. Demerly's comments and stated parents would have more influence on legislators than educators since educators are perceived as a special interest group. Dr. Eiler suggested parents make their concerns known to their elected representatives as this would be very helpful.

3. Thomas Skinner, social studies teacher, Jefferson High School, asked why there was not a zero tolerance policy for fighting, had questions regarding student attendance, and asked why the dress code was not being brought up from all levels to the high school where, he felt, were the most problems.

Superintendent Eiler first addressed Mr. Skinner's concern regarding dress code stating the new dress code was being piloted in schools where strong parental and staff support was known (Miller Elementary, Sunnyside Middle, and Tecumseh Junior High schools). Dr. Eiler stated if the dress code is implemented at these levels, the students are accustomed to it. In school districts where the high school was included from the beginning, there had been mass walkouts and resistance to the dress code. Dr. Eiler stated the Administration wants the new dress code to be successful with support from the parents and staff.

Regarding "zero tolerance" policies, Dr. Eiler stated they are not workable. There has to be some degree of discretion about any kind of policy. He felt the administration had a stringent rule regarding fighting and it would be very unusual for two students to be allowed to return to class immediately following a fight as Mr. Skinner had stated. But there are situations where this could happen and Dr. Eiler gave a hypothetical situation to explain his point.

Superintendent Eiler explained the attendance laws for the regular school year versus summer school and why the attendance policy in summer school is stricter.

## **F. Recommendations**

### **1. Appoint Members to Common Wage Committee**

Indiana law requires the Board approve the appointment of some members of a Common Wage Committee that will establish the prevailing wage schedules for public works projects to be completed by the school corporation this year. The Administration recommended the appointment of Jack Bogan (Industry Representative) and John Stall (Taxpayer Representative) to the Common Wage Committee.

Dr. Stwalley made the motion, seconded by Mr. Wagner, to appoint Mr. Bogan the Industry Representative and Mr. Stall the Taxpayer Representative to the Common Wage Committee. Mr. Eller inquired if these individuals had been the Corporation's representatives to this committee for a number of years to which Deputy Superintendent

Foreman responded that they had been and were, once again, willing to serve in this capacity.

Roll Call: Ayes: Bultinck, Eller, Moulton, Sprague, Walton, Stwalley, Wagner.

Nays: None.

The motion carried.

## 2. Employee Recommendations

The Administration recommended approval of the following employee requests:

### a. Leaves

1. Jill Ann Bruhn, pregnancy/childbirth, January 11, 2010-March 15, 2010
2. Arianne Marie Menon, pregnancy/childbirth, March 1, 2010-August 20, 2010

### b. Resignations

1. Shawn Burford, G.L.A.S.S. paraprofessional, Glen Acres Elementary School, effective June 12, 2009
2. Carwanda Coffey, G.L.A.S.S. paraprofessional, Tecumseh Junior High School, effective June 12, 2009
3. Valerie Colvin, G.L.A.S.S. paraprofessional, effective September 3, 2009
4. Chester Craft, substitute program aide, G.L.A.S.S., effective January 28, 2010
5. Anne Firestone, non-certified teacher, L.A.R.A., effective December 17, 2009
6. C. J. Freeland, staff custodian, Tecumseh Junior High School, effective January 20, 2010
7. Marleah Hansen, specialist, G.L.A.S.S., effective March 5, 2010
8. Rozlyn Martinez Hernandez, GED intake coordinator, L.A.R.A., effective January 25, 2010
9. Rebekah Hitzfeld, food service substitute, effective January 22, 2010
10. Norm Houseman, Workone site manager, L.A.R.A., effective November 30, 2009
11. Katelyn McMillin, G.L.A.S.S. program aide, effective December 18, 2009
12. Maria Ramey, childcare, L.A.R.A., effective January 25, 2010
13. Dave Ratliff, custodial night supervisor, Jefferson High School, effective June 1, 2010
14. Sally Sprong, food service, Jefferson High School, effective December 11, 2009
15. Kristin Tillett, G.L.A.S.S. program aide, effective January 13, 2010
16. Jane Wiercioch, certified teacher, L.A.R.A., effective January 8, 2010
17. Kristina Zenor, intervention assistant, Miami Elementary School, effective January 22, 2010

### c. Termination

1. Chad Stambaugh, network engineer, effective January 4, 2010

### d. Employment

1. Timothy A. Bellah, bus driver (replacement)
2. Angela Crawley-Garriott, G.L.A.S.S. program aide (replacement)
3. Earl Grady, substitute bus driver (new)

4. Kassie Nicole Hoagland, FOCUS tutor (replacement)
  5. Hannah Kline, G.L.A.S.S. program aide (replacement)
  6. Maggie Krug, food service (replacement)
  7. Patricia Lankford, G.L.A.S.S. program aide (replacement)
  8. Alicia McKinney, G.L.A.S.S. program aide (replacement)
  9. Dana McNulty, G.L.A.S.S. program aide (replacement)
  10. Kyle Mills, special education paraprofessional (replacement)
  11. Tracy Owens, food service (replacement)
  12. Meri "Elizabeth" Robinson, G.L.A.S.S. program aide (new)
  13. Jill Shambach, first grade teacher (temporary/replacement)
  14. Jerry Tyrie, breakfast supervisor (replacement)
- e. Conflict-of-Interest
1. John Layton, Assistant Superintendent, parent of Carrie Layton, substitute teacher

Mr. Eller made the motion, seconded by Mrs. Walton, to approve the employee recommendations as presented. To clarify, Mr. Moulton questioned if these recommendations fit into the budgetary process the school corporation was going through to which Superintendent Eiler responded these were routine personnel recommendations. Roll Call: Ayes: Bultinck, Eller, Moulton, Sprague, Walton, Stwalley, Wagner.

Nays: None.

The motion carried.

### 3. Recommend Acceptance of Gifts

The Administration recommended the acceptance of the following gifts for the month of January:

- a. F.2050 Superintendent's Discretionary Fund received \$0.42 from Huntington Bank for dividends.
- b. F.2090 Title I Pre-School received a \$200.00 donation from the Lafayette Kiwanis Club.
- c. F.2200 LARA donations for January were \$7,851.54.

Mrs. Walton made the motion to accept the gifts as presented, seconded by Mr. Moulton.

Roll Call: Ayes: Bultinck, Eller, Moulton, Sprague, Walton, Stwalley, Wagner.

Nays: None.

The motion carried.

### 4. Treasurer:

- a. The financial reports will be filed for audit.
- b. The Administration recommended approval of the vendor claims and ratification of payrolls as presented.

Dr. Stwalley made the motion to ratify vendor claims and payroll, seconded by Mr. Eller.  
Roll Call: Ayes: Bultinck, Eller, Moulton, Sprague, Walton, Stwalley, Wagner.

Nays: None.

The motion carried.

### G. Information Only

1. The Board was provided with the 2010 budgets as adjusted by the Department of Local Government Finance.

2. Report of Construction Payments

- a. Account #611749, Sweetbriar-Softball/Tennis, \$5,225.50
- b. Account #611753, Sunnyside/Jeff Theatre Renovation, \$321,292.06

3. Field Trips

The following field trip requests were provided for the board's information:

- a. Winter Guard, Jefferson High School, regional prelims and finals, Indianapolis, IN, March 13-14, 2010
- b. First Edition, Jefferson High School, competition, Mundelin, IL, March 19-21, 2010


### H. Board Reports

There were no reports from board members.

### I. Adjournment

There being no further business to present, Board President Sprague called for a motion to adjourn. On motion duly made by Dr. Stwalley, seconded by Mr. Wagner and carried, the meeting adjourned at 7:33 p.m.

  
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Rebecca Sprague, President

  
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Brian Wagner, Secretary